



2025 Annual Members Meeting  
Hay Communications Co-operative Limited  
April 23, 2025  
Zurich Town Hall  
Zurich, Ontario

The Annual Members Meeting for the members of Hay Communications Co-operative Limited was held Wednesday, April 23, 2025 at 7:30 pm, at the Zurich Town Hall, Zurich, Ontario.

Member registration opened at 7:00 pm.

Henry Vander Burgt, Chair of the Board of Directors, welcomed the members and guests and opened the meeting by requesting a motion from the floor to adopt the Meeting Agenda as presented to the members. On a motion made by Justin Groot, seconded by Marty Merner and unanimously carried, it was:

RESOLVED THAT:

*The agenda for Hay Communications Co-operative Limited's 2025 Annual and General Members Meeting be approved as presented.*

Mr Vander Burgt asked for a motion to accept the minutes of the Annual and General meeting that was held April 17, 2024. On a motion made by Paul Klopp, seconded by Brian DePaepe and unanimously carried, it was:

RESOLVED THAT:

*The minutes of Hay Communications Co-operative Limited's 2024 Annual and General Members Meeting held, on April 17, 2024 be approved as presented.*

Mr Vander Burgt, presented the Chairman's Report, highlighting some of Hay Communications' accomplishments during 2024. Mr. Glavin then thanked the staff of the Co-operative for their dedication and the other members of the Board of Directors for their support throughout the year.

Mr Vander Burgt introduced Mr. Robert Ducharme, an associate in the accounting firm of Seebach & Company LLP from Clinton who were the auditors for the Co-operative for 2024. Mr. Ducharme presented the Auditors Report for the year ending December 31, 2024, as required by Section 128.3 of *The Co-operative Corporations Act R.S.O (1990)*.

Ms Angela Lawrence proceeded with her Manager's Report to the members. Ms Lawrence highlighted the activities, accomplishments, and undertakings of the Co-operative throughout 2024 and the plans for the future. Ms Lawrence then thanked the Directors, management and staff of the Co-operative for their hard work through out the year.

Andrew Hern, Vice-chair of the Board of Directors, asked for questions from the members. None were posed. Mr Hern then asked for a motion to accept the reports of the Chairman, the General Manager and the Auditor. On a motion made by Erich Freiter, seconded by Jenna Toonen and unanimously carried, it was:

RESOLVED THAT:

*The reports of the Chairman, the General Manager and the Auditor of Hay Communications Co-operative Limited's for the year ended December 31, 2024 be approved as presented.*

Mr Vander Burgt then asked for a motion for the appointment of Auditors for the Co-operative. On a motion made by Paul Klopp, seconded by Chad Ramer and unanimously carried, it was:

RESOLVED THAT:

*The accounting firm of Seebach & Company LLP from Clinton, Ontario be retained as Hay Communications Co-operative Limited's auditors until the close of the next annual Meeting in accordance with Section 124 of the Co-operative Corporations Act R.S.O. 1990.*

Ms Lawrence, General-Manager and Secretary-Treasurer, read her report on the nominating process and results. The report is attached to and forms part of these minutes. Ms Lawrence asked for a motion to accept the report and acclaim the nominees to the Board of Directors. On a motion made by Brian DePaepe, seconded by Paul Klopp and unanimously carried, it was:

RESOLVED THAT:

*The 2025 nomination report be accepted as submitted and the candidates be acclaimed to the Board for the period 2025-2027.*

Mr Tony Decorte, newly acclaimed director had the opportunity to address the members.

Mr Mark Tucker, retiring member of the Board of Directors had the opportunity to address the members.

Mr Vander Burgt provided closing remarks and then asked for a motion to adjourn the meeting. On a motion made by Chad Ramer, seconded by Justin Groot and unanimously carried, it was:

RESOLVED THAT:

*Hay Communications Co-operative Limited's 2025 Annual and General Members Meeting be adjourned at 7:59 p.m.*

Respectfully submitted

Angela M. Lawrence,  
General Manager and Secretary – Treasurer

## **2024 Nomination Report**

The terms for Jim Collez and Andrew Hern were complete at the beginning of this meeting. The "Notice to Members of Annual Membership Meeting and Election of Directors" was sent to members with the February 1, 2024 monthly customer billing, notifying members of this annual meeting, the vacancy on the board and stating that Director nomination forms were available at the Business Office. Members were notified that any qualified member that was interested in becoming a member of the Board would have to complete and file the Directors Nomination Form by Friday March 24, 2024 at the Zurich business office.

Completed nomination forms were submitted by Jim Collez and Andrew Hern.  
No other nominations were received.

*Angela M. Lawrence*  
*General Manager and Secretary – Treasurer*